

Trust Health and Safety policy/statement

Trade Aid Trusts are firmly committed to the provision of a safe and healthy workplace for staff, volunteers, shop customers, contractors and visitors in accordance with all legislative requirements including duties under the Health and Safety at Work Act 2015 and subsequent regulations, Approved Codes of Practice, Standards and Best Practice guidelines. In meeting these duties the Trust seeks to:

- Ensure that the company's staff, volunteers and contractors work in a healthy and safe manner and are not harmed (or do not cause harm to others) while working on the company's premises and work sites
- Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives and union officials
- Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and safe practices at all times
- Ensure that contractors who tender for work for the Trust/Shop meet or exceed the company's standard for health and safety documentation
- Ensure the accurate and timely reporting of incidents (injury and non-injury), investigation and required corrective actions
- Share a commitment to ensure the safe and early return to work of injured staff
- Promote a system of continual improvement including annual reviews of procedures and policy
- We support an alcohol and drug free work environment

Scope

This policy applies to:

- All staff and volunteers who carry out work (paid or unpaid) for Trade Aid Trusts.
- Staff contracted to complete work for the Trust. The contractor's terms and conditions should include relevant health and safety arrangements.

Purpose

To set out Trade Aid Trusts' commitment to having a safe and healthy work environment and to outline the responsibilities for pro-actively managing risks and preventing accidents/incidents.

Signed by Trust Chair:

Name of Chair:

Date:

(Renew with new plan and/or changes to Chair)