Shop Trust Skills Analysis	Trustees					
Attributes						
Strong Vision of organisation						
Aware of Values, mission and priorities						
Ability to establish good relationships						
Ability to work as a team player						
Preparedness to commit time and effort						
Has drive for collective improvement						
Has an outcomes focus						
Ability to stay positive						
Contributes to enjoyable team environment						
Independent thinker						
Skills						
Good Presenter						
Good listener						
Has oral communication skills						
Ability to summarise discussions						
Able to disagree constructively						
Able to build networks						
Strong analytical ability						
Ability to think strategically						
Gives attention to detail						
Strong financial literacy						
Able to command respect on behalf of organisation						
Shop Trustee Manual\Attachment 11b, Trust skills analysis Completed November 2011. Reviewed August 2012, September 2015,						

Meeting Performance						
Able to focus at governance level						
Ability to interact constructively						
Able to communicate concepts						
Ability to structure meetings						
Conducts effective meetings						
Records meeting accurately						
Adds value to dialogue						
Experience in						
Administration						
Business Planning						
Development Education						
Finance						
Governance						
HR						
Marketing						
Retailing						

Diversity						
Internal appointment						
External appointment						
Gender						
Ethnicity						
Age Group - (16-30)						
Age Group - (31-50)						
Age Group - (50+)						

Summary Assessment

Attachment 11b