

Trade Aid New Zealand Inc (TANZ)

Volunteer Policy 2015

Purpose:

To ensure volunteers are valued and respected throughout the Trade Aid Movement.

Principle:

Volunteers are a fundamental strength of Trade Aid's achievements and whakapapa. Achieving Trade Aid's purpose of improving producers' lives through our trading relationships and raising the level of knowledge of trade justice is inconceivable without the substantial contributions of volunteers in every area of the Trade Aid Movement.

Definitions:

Volunteer: person giving service to and involved in the Trade Aid Movement without receiving payment.

Whakapapa: placing in layers; building upon the past, the present, and into the future, and the acknowledgement, acceptance, and demonstration of mutual responsibilities.

Movement: the multi-faceted organisational structure.

Stewardship: ongoing recognition and personal interaction.

Policy practice	Policy explanation
Trade Aid values and respects volunteers and their contributions to the Movement.	Efforts will be made in all areas of the Movement to show value and respect for volunteers. Recognition is important. Some examples are: <ul style="list-style-type: none">• Provision of a discount to shop volunteers and trustees.• Recognition of volunteers during National Volunteer Week in June each year.• Awards in recognition of service at the local and national levels.
Trade Aid encourages diversity in volunteer backgrounds, cultures, perspectives and abilities.	Contribution from a broad base of volunteers builds the Charter vision of "A world where trade is fair for all."
Trade Aid is committed to recruit, train, retain and provide stewardship for volunteers across the Movement.	Support for volunteers values and respects their role as essential members of the Trade Aid Movement. Trade Aid will provide adequate information to volunteers about the commitment that is necessary.
Trade Aid provides volunteers with meaningful work which contributes to the success of the Movement.	Providing satisfying work which effectively utilises the skills of volunteers is an important means of ensuring that volunteers are valued and respected.

Related Documents:

- Trade Aid Movement Charter
- TANZ Treaty of Waitangi Policy
- TANZ Education Policy
- TANZ Equality Policy

Document management

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Policy owner: Trade Aid New Zealand Inc

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